

Notice to ARA and NRA members for Amalgamation Ballot

Ballot Order: D2025/5

The Fair Work Commission (FWC) has ordered that the AEC conduct a vote by secret ballot (the Ballot), to decide whether the employer organisations the Australian Retailers Association (ARA) and the National Retail Association Limited, Union of Employers (NRA) amalgamate to form the Australian Retail Council.

Who is eligible to vote?

The persons to be balloted are persons who are members of the Australian Retailers Association (ARA) and the National Retail Association Limited, Union of Employers (NRA) on 5 September 2025.

Voting Period

The ballot will be conducted by post and will commence on Friday 26 September 2025 and close at 10:00am Australian Eastern Daylight Time (AEDT) Thursday 23 October 2025.

Replacement Voter Pack

If the postal vote pack is not received by 9 October 2025, voters may contact the AEC to request a replacement voter pack by calling 02 9375 6366 or 03 9285 7111 or by sending email to IEBevents@aec.gov.au referring to the Ballot Order D2025/5.

Changed Address? Advise your Organisation now. The postal vote pack will be sent to your current postal address as provided to the AEC by your Organisation.

Privacy

The AEC handles personal information in accordance with our [Privacy Policy](#). Further information can also be found in the relevant [AEC Privacy page](#) and the [IEB page](#) collection notice.

What question will be on the ballot paper?

Eligible voters of ARA will be asked the following question:

Do you approve the proposed amalgamation Australian Retailers Association with National Retail Association Limited, Union of Employers, in accordance with the scheme for amalgamation, a copy of the outline of which has been sent to you with this ballot paper?

Eligible voters of NRA will be asked the following question:

Do you approve the proposed amalgamation of National Retail Association Limited, Union of Employers with Australian Retailers Association, in accordance with the scheme for amalgamation, a copy of the outline of which has been sent to you with this ballot paper?

More Information:

If you would like more information about the Ballot, please refer to the AEC website at:

<https://www.aec.gov.au/elections/aranra/>

AEC Contact Details:

- AEC Industrial elections and ballots webpage at www.aec.gov.au/ieb and selecting the 'Contact Us' tab on this page
- Email: IEBevents@aec.gov.au referencing the Ballot Order D2025/5
- Phone: 02 9375 6366 or 03 9285 7111, referencing the Ballot Order D2025/5

Ishtiaq Ahmed
Returning Officer
Telephone: 03 9285 7111
Email: IEBevents@aec.gov.au